



Republic of the Philippines  
**CITY GOVERNMENT OF ALAMINOS**  
 San Jose Drive, Poblacion, City of Alaminos, Pangasinan

**EXCERPT TAKEN FROM THE JOURNAL OF THE REGULAR SESSION OF THE SANGGUNIANG PANLUNGSOD OF THE CITY OF ALAMINOS, PANGASINAN HELD ON JULY 16, 2024**

**PRESENT:**

- |                                      |                                   |
|--------------------------------------|-----------------------------------|
| Vice Mayor Jan Marianne R. Fontelera | - Presiding Officer               |
| Councilor Apple Joy B. Tolentino     | - Presiding Officer Pro-Tempore   |
| Councilor Kelvin Theus O. Humilde    | - Minority Floor Leader           |
| Councilor Verna S. D. Rabago         | - Assistant Majority Floor Leader |
| Councilor Joselito O. Fontelera      | - Member                          |
| Councilor Raul B. Bacay              | - Member                          |
| Councilor Dahlia M. de Leon          | - Member                          |
| Councilor Oscar A. Boling, Sr.       | - Member                          |
| Councilor Froebel A. Ranoy           | - Member                          |
| Councilor Walter M. Macaiba          | - Member                          |
| LBP Alex A. Recosana                 | - Ex-Officio Member               |

**ABSENT:**

- |                            |            |
|----------------------------|------------|
| Councilor Carolyn D. Sison | - On leave |
| PPSKP Lovely V. Bernabe    | - On leave |

---oOo---

**ORDINANCE NO. 2024-22**

**AN ORDINANCE PROVIDING HEALTH, ACCIDENT, AND LIFE INSURANCE TO ALL EMPLOYEES OF THE CITY OF ALAMINOS, PANGASINAN AND APPROPRIATING FUNDS THEREOF**

Sponsored by: Councilor Dahlia M. de Leon  
 Co-sponsored by: Councilor Walter M. Macaiba

**WHEREAS**, Article 2 Section 18 of the 1987 Constitution provides, "the State affirms labor as a primary social economic force. It shall protect the rights of workers and their welfare;"

**WHEREAS**, Section 458 (a) of the Local Government Code mandates that, "the Sangguniang Panlungsod as the legislative body of the City, shall enact ordinances, approve resolutions, and appropriate funds for the general welfare of the City and its inhabitants pursuant to Section 16 of this Code;"

**WHEREAS**, the employees are always at the forefront insofar as public service is concerned and are always interacting with the community, thus, there is a need to promote and protect their wellness and welfare;

**WHEREAS**, local government employees earn modest salaries that do not adequately reflect the time and effort they dedicate to serving the public;

*(Handwritten signatures of councilors and officials)*





Republic of the Philippines  
**CITY GOVERNMENT OF ALAMINOS**  
San Jose Drive, Poblacion, City of Alaminos, Pangasinan

(Cont. Ord. No. 2024-22, enacted on 16<sup>th</sup> day July, 2024)

-page 2 of 4-

**WHEREAS**, there are even employees who also serve in times of calamity, pandemic, and during times of peril, rendering essential services to maintain peace and order without receiving any additional benefit or protection;

**WHEREAS**, the Civil Service Commission issued Memorandum Circular No. 33, series of 1997, which required local government units to institutionalize health programs for government employees, such as hospitalization and annual mental, medical-physical examinations;

**WHEREAS**, the Supreme Court, in the case of the Province of Negros Occidental v. Commission on Audit et., al., G.R. No. 182574, September 28, 2010, held that the "grant and release of the hospitalization and health care insurance benefits given to petitioner's officials and employees were validly enacted through ordinance passed by petitioner's Sangguniang Panlalawigan;"

**NOW, THEREFORE**, on motion of Councilor Dahlia M. de Leon, duly seconded by all members of the Sangguniang Panlungsod present

**BE IT ENACTED, AS IT IS HEREBY ENACTED, BY THE SANGGUNIANG PANLUNGSOD** in a session duly assembled, that:

**SECTION 1. TITLE.** — This ordinance shall also be known as "**Alaminos Care**".

**SECTION 2. DEFINITION OF TERMS.** — For purposes of this Ordinance, the following terms are defined as follows:

- a. Healthcare and Insurance Program – refers to health maintenance and insurance coverage to be provided to the officials, employees and personnel of the Local Government Unit of the City of Alaminos, Pangasinan, which shall include, but not limited to:
  1. Annual Physical Examination
  2. Out-patient Services
  3. Pre-Natal and Post-Natal Care
  4. Emergency Care Services (Out-patient or in-patient)
  5. Hospitalization/In-patient services
  6. Pre-existing and Critical Illnesses
  7. Dental Coverage
  8. Accident and Life Insurance
  
- b. Premium – refers to the amount of money allocated by the Local Government Unit-Alaminos City as payment to the qualified insurance company to cover the healthcare and insurance coverage of the officials, employees, consultants and Contract of Service personnel of LGU.



Republic of the Philippines  
**CITY GOVERNMENT OF ALAMINOS**  
San Jose Drive, Poblacion, City of Alaminos, Pangasinan

(Cont. Ord. No. 2024-22, enacted on 16<sup>th</sup> day July, 2024)

-page 3 of 4-

**SECTION 3. SCOPE OF ORDINANCE.** — This ordinance shall cover the following:

- All permanent employees in the Local Government Unit of the City of Alaminos, Pangasinan;
- All elected officials in the City and other employees appointed under co-terminus, casual and contractual capacity.

**SECTION 4. INSURANCE COVERAGE.** — All those mentioned in Section 2 will be provided with a hospital or medical insurance, accident insurance, and life insurance to be taken as a group insurance.

The insurance that will be provided shall be considered as assistance to officials and employees as part of their other privileges and benefits pertaining to health, wellness, and safety program of the City to employees.

New officials or employees covered by this Ordinance shall enjoy the benefit provided under this Ordinance after a year.

Officials or employees mentioned in Section 2 shall cease to enjoy the benefit provided under this Ordinance when their employment had ceased by virtue of retirement, removal, end of contract, non-reappointment, and failure to be re-elected.

**SECTION 5. INSURANCE LIAISON OFFICER.** — The City Mayor shall hereby appoint or designate from among the existing personnel of the City an Insurance Liaison Officer that will solely take charge of the registration, preparation of claims, follow up of claims from the insurance company, and such other duties relative to the procurement of insurance to all those covered under in Section 2.

**SECTION 6. PHILHEALTH AND GSIS INSURANCE.** — The insurance coverage as mentioned in Section 4 shall be on top of the PhilHealth and GSIS insurance that either they will collectively or individually secure from PhilHealth and GSIS.

**SECTION 7. INSURANCE COMPANY.** — The Bids and Awards Committee (BAC) shall solicit from government or private insurance providers their proposal, and from such solicited proposal choose the most advantageous one for the purpose of this Ordinance.

**SECTION 8. PERIOD OF COVERAGE.** — The insurance mentioned in Section 4 shall be renewable every year, commencing January 1 of each year up to the end of the year.

**SECTION 9. SELECTION PROCESS.** — In hiring the services of the insurance companies, the provisions of R.A. No. 9184, otherwise known as the "Government Procurement Reform Act" shall be strictly observed.

Email: [spsect.alaminocity@gmail.com](mailto:spsect.alaminocity@gmail.com)  
Tel. No.: (075) 633.3779





Republic of the Philippines  
**CITY GOVERNMENT OF ALAMINOS**  
 San Jose Drive, Poblacion, City of Alaminos, Pangasinan

(Cont. Ord. No. 2024-22, enacted on 16<sup>th</sup> day July, 2024)

-page 4 of 4-

**SECTION 10. FUNDS.** — An initial amount of at least Seven Million Pesos (PhP 7,000,000.00) shall be allocated or appropriated from the Gender and Development (GAD) Fund of the City for this purpose.

**SECTION 11. SEPARABILITY CLAUSE.** If any provision of this Ordinance or the application thereof is declared invalid, the remaining provisions shall not be affected thereby and shall remain valid and effective.

**SECTION 12. EFFECTIVITY CLAUSE.** This Ordinance shall take effect upon compliance with the posting/publication requirements as enshrined in the Local Government Code.

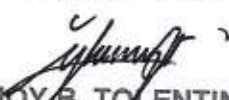

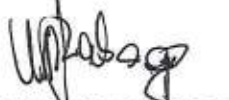
**SO ORDAINED/ENACTED....**

I **HEREBY CERTIFY** to the correctness of the foregoing ordinance consisting of four (4) pages including this page.

  
**LUZ B. VALE**  
 Secretary

ATTESTED:

  
**JAN MARIONNE R. FONTELERA**  
 City Vice Mayor/Presiding Officer


 **APPLE JOY B. TOLENTINO**  **KELVIN THEUS O. HUMILDE**  **VERNA S. D. RABAGO**  
 Presiding Officer Pro-Tempore      Minority Floor Leader      Assistant Majority Floor Leader

 **JOSELITO O. FONTELERA**  **RAUL B. BACAY**  **DAHLIA M. DE LEON**  
 Member      Member      Member

 **OSCAR A. BOLING, SR.**  **FROEBEN A. RANOY**  
 Member      Member

 **WALTER M. MACAIBA**  **ALEX A. RECOSANA, LBP**  
 Member      Ex-Officio Member

APPROVED BY:

  
**ARTH BRYAN C. CELESTE**  
 City Mayor  
08/16/2024  
 Date